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## Strategies For Mentees Mentoring Excellence Toolkit 3

**making the most of mentors: a guide for mentees** - making the most of mentors: a guide for mentees judy t. zerzan, md, mph, rachel hess, md, ellen schur, md, russell s. phillips, md, and nancy rigotti, md abstract effective mentorship is likely one of the most important determinants of success in academic medicine and research. many papers focus on mentoring from the mentor's perspective, but ... **strategies to design an effective mentoring program** - strategies to design an effective mentoring program maryellen e. gusic, md, elisa alter zenni, md, stephen ludwig, md, and lewis r. ... expectations of mentors and mentees. from this list, we gen- ... strategies to design an effective mentoring program 174.e1. title: strategies to design an effective mentoring program **conflicts and conflict resolution strategies in mentor ...** - assist mentors and mentees during the mentoring process. 2 ... resolution strategies that could be shared with the 31 participants at a later stage in the program. data were gathered when the focus groups discussed conflicts and conflict resolution occurring **twelve tips for developing effective mentors** - and strategies for designing effective mentoring programs. ... and mentees based on gender and culture and mentors should be equipped with the skills required to understand issues related to their mentees' gender and ethnicity. ... twelve tips for developing effective mentors. 408. **mentee-driven mentoring: relationships, models, and programs** - mentees • identify key factors to successful mentoring relationships - with an emphasis on the role of the mentee • detail strategies to obtain mentors through your professional networks • determine your portfolio of mentoring options **preparing mentees & families for successful matches** - • group orientations and trainings for mentees • matching and match initiation. strategies for modeling healthy relationships: • staff interactions with mentees • thoughtful intake process • formal training and activities • program structures throughout the match **desirable attributes and practices for mentees: mentor ...** - desirable attributes and practices for mentees: mentor teachers' expectations peter hudson1 1faculty of education, queensland university of technology, kelvin grove, 4059, australia \*e-mail: pbdson@qut research indicates attributes and practices for mentor teachers that can be used for effective mentoring. **strategies for mentoring pedagogical knowledge** - in table 1, mentors agreed that mentees received more mentoring in mathematics than science, probably because mathematics has more teaching time allocated within the weekly timetable in the primary school. the haphazard nature of mentoring (table 1), emphasises the need for mentors strategies for mentoring pedagogical knowledge practices **skills for successful mentoring - mylerner** - development strategies ever devised. linda phillips-jones (1977) studied hun-dreds of mentor-mentee partnerships as well as individuals unable to identify any mentors in ... ways, you should be direct with your mentees, letting them know what you perceive and providing some better ways for handling the situations. it will probably be better for ... **mentoring guide - rackham.umich** - • succession planning strategies for leaders, team members, and human resources personnel • adult learning approaches, assessment tools, and train the trainer programs to build organizational capacity for further information about chlp's activities and services and to order **mentors matter: strategies for selecting the right mentor** - however, a key characteristic of the best mentors is that they are accessible to mentees when the mentees need assistance. different mentors may use different strategies to connect with their mentees, which can range from scheduling regular face-to-face meetings; staying con- **skills successful mentoring - mentoringgroup** - mentees, which in turn helps increase the mentees' confidence and enables them to develop. reality at the same time, successful mentees make a point of positively reinforcing their mentors, which serves to keep the mentors focused and motivated. provide genuine, positive feedback to your mentors and mentees on a regular basis. **75 things - university of delaware** - the shoulders of our mentees and ob-serve them as they leave our sessions and implement the strategies the two of us discuss. although we may occasion-ally see them perform their skills "on the outside" and (with their permission) get feedback about their performance from others (such as their managers), we're stuck with two main sources of **guide to best practices in faculty mentoring** - • part ii provides strategies and best practices for academic units wishing to organize different types of mentoring programs for faculty • part iii provides guidance for those committed to being mentors • part iv provides strategies and best practices for mentees who are committed to identifying and optimizing their mentoring relationships **handbook for mentors and mentees 2016** - this handbook has been prepared for mentors and mentees on the futures mentoring programme to help explain what the programme aims to achieve, how it runs and to offer some advice on running a successful mentoring relationship. the content is illustrated throughout by quotes provided by futures mentees and mentors. it can be downloaded from the

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